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20 May 1969

MEMORANDUM FOR THE RECORD

**SUBJECT: Conversation with Mr. Victor Zafra, Bureau of the Budget,
and Mr. Andrew Ruddock, Civil Service Commission--
CIA Retirement Act Amendments**

1. Based upon the statement yesterday by Mr. Andrew Ruddock, Civil Service Commission, I informed Mr. Victor Zafra, Bureau of the Budget, that I had been unable to contact anyone in CSC aware of BOB's request for legislative proposals on transfer of credit and minimum guaranteed benefits. Zafra assured me that he had contacted all major Federal staff retirement systems in this respect, agreed that we should coordinate with CSC, and suggested we check with Mr. James Spry, Executive Assistant to the Commissioners.

2. I reported this conversation to Mr. Andrew Ruddock, who after checking reported the following:

a. Zafra had called Spry and as a result they were looking at last year's proposal, would update and keep it ready pending a decision by the Administration on transmittal to the Congress.

b. The Commission is not against the transfer of credit and minimum benefit concepts in principle, but deferred the matter earlier in the year in recognition of higher priority needs.

c. A problem still to be faced by CSC is consultation with employee organizations in connection with their past opposition to certain features of the proposal.

I requested that Mr. Ruddock send a copy of the updated proposal to us, which he said he would do.

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3. Later, Mr. Robert Hull, Department of State, called and I advised him of the above. Under the circumstances he indicated they, too, would await further developments from the Civil Service Commission before submitting the requested report to BOB.

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Assistant Legislative Counsel

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